| What are the hazards? | Who might be harmed | Controls Required | Additional Controls |
|--------------------------------------|---|--|--|
| Spread of Covid-19 Coronavirus | Staff Visitors Cleaners Contractors Drivers Those with existing underlying health condition Anyone else who physically comes in contact with the business | Hand Washing Hand washing facilities with soap and water in place. Stringent hand washing taking place. Drying of hands with disposable paper towels. Staff encouraged to protect the skin by applying emollient cream regularly | All employees will be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues and to avoid touching their face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace. We encourage staff to report any problems and carry out skin checks as part of a skin surveillance programme. A temperature check gun will be in use. To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice - https://www.publichealth.hscni.net/news/covid-19-coronavirus Posters and floor stickers have been placed around the offices. |

Cleaning

Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods.

General wipe down instructions have been sent to all employees requesting that they have a wipe down session every 2 hours of not only their area but also the general areas such as the kitchen and also door handles etc

Rigorous checks will be carried out by line managers to ensure that the necessary procedures are being followed.

The external cleaning team have been instructed to deep clean the offices throughout on a Tuesday evening, after the first bubble have finished their shift, and at the weekend after the second bubble have finished their shift on a Thursday

Social Distancing

Social Distancing -We have reduced the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Agency

https://www.publichealth.hscni.net/news/covid-19-coronavirus https://www.gov.uk/government/publications/covid-19-guidance-on-social-

distancing-and-for-vulnerable-people

Staff will be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it.

Management checks to ensure this is adhered to.

Sneeze screens have been installed to help with social distancing.

| We have reviewed the staffing levels and created bubbles of teams. These bubbles work in two different shifts. The shifts will work at five days at a time. | Consignors not based at the office who wish to use the office will be required to make the necessary arrangements prior to arrival. |
|---|---|
| Zoom and Team calls will be used instead of face to face meetings. Sufficient rest breaks will be given to all | Visitors will not be allowed into the main office areas unless by arrangement. |
| staff. Social distancing will also be adhered to in the kitchen area. | |
| Wearing of Gloves Gloves are available for use throughout the offices for all staff and stocks of these will be maintained. | All staff will be reminded that the wearing of gloves is not a substitute for good hand washing. |
| Wearing of masks Masks are available for use throughout the offices for all staff and stocks of these will be maintained. | |
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| | and created bubbles of teams. These bubbles work in two different shifts. The shifts will work at five days at a time. Zoom and Team calls will be used instead of face to face meetings. Sufficient rest breaks will be given to all staff. Social distancing will also be adhered to in the kitchen area. Wearing of Gloves Gloves are available for use throughout the offices for all staff and stocks of these will be maintained. Wearing of masks Masks are available for use throughout the offices for all staff and stocks of |

Symptoms of Covid-19

If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the stay at home guidance.

Line managers will maintain regular contact with staff members during this time.

If advised that a member of staff or public has developed Covid-19 and were recently on our premises (including where a member of staff has visited other work place premises such as domestic premises), the management team of the workplace will contact the Public Health Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken.

Use of pool vehicles including vans

Staff must not share a company vehicle if social distancing cannot be maintained.

All vehicles must be wiped down after use including the keys and any items stored in the vehicle that may have been used

Internal communication channels and cascading of messages through line managers will be carried out regularly to reassure and support employees in a fast changing situation.

Line managers will offer support to staff who are affected by Coronavirus or has a family member affected.

All vehicles must be booked out for use with the vehicle manager. Regular inspections of each vehicle will be made.

We will communicate with companies we deliver to/from to ensure welfare facilities will be available to our drivers. Allowing drivers adequate breaks to avail of proper welfare facilities.

| | Mental Health Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help Reference - https://www.mind.org.uk/information -support/coronavirus-and-your- wellbeing/ www.hseni.gov.uk/stress | _ |
|--|---|---|
| | www.nscm.gov.un/stress | |